

# Code of Conduct and Professional Practice for The Babel School of Dance

## Principles

The Babel School of Dance expects all members of staff and volunteers to behave with integrity, honesty, courtesy and consideration towards all other members of staff, students and their families.

The Babel School of Dance expects all students and their families to accept and abide by the School's Terms and Conditions.

## Competence

The Babel School of Dance expects all teachers to maintain up-to-date knowledge, understanding and skills pertaining to their dance genre.

All teachers are required to teach consistently to a high standard and to encourage students to work to the best of their ability at all times.

Teachers must maintain good practice in class, using effective lesson planning, addressing individual learning needs and providing constructive feedback to aid learning.

## Professionalism

All teachers, staff and volunteers are expected to act in a manner which maintains and enhances the good reputation of The Babel School of Dance and support its ethics and policies at all times.

All teachers and staff must work in a positive and cooperative manner with other individuals.

The Babel School of Dance is expected to ensure that the facilities constitute a safe learning environment

The Babel School of Dance will seek to promote equal opportunities. All staff, volunteers, students and families will not be discriminated against for nationality, gender, race, sexual orientation, age, disability or religion.

## Integrity

All teachers, staff and volunteers will ensure that private, personal and political interests do not conflict with their dealings within the Babel School of Dance.

All teachers and staff will deal honestly and respectfully with money, information and resources, showing courtesy towards children, parents, colleagues and visitors at all times.

Teachers will not misrepresent their qualifications or experience.

All teachers and staff must respect confidentiality towards children, parents and colleagues at all times.

## Compliance

If an individual significantly contravenes this Code of Conduct and is not prepared to make relevant changes to maintain the levels required, she or he will no longer be allowed to remain within the school.

Signed on behalf of The Babel School of Dance

...Sara R.....

Sara Ridley  
Principal

Date: ...13.7.17.....

To be reviewed: JULY 2018