

# Babel School of Dance

## Equal Opportunities Policy

### STATEMENT OF INTENT

It is the policy of The Babel School of Dance to treat all employees, students, parents, carers, and the public fairly and equally regardless of their sex, sexual orientation, marital status, race, colour, nationality, ethnic or national origin, religion, age or disability status.

Furthermore, The Babel School of Dance will ensure that no requirement or condition will be imposed without justification which could disadvantage individuals purely on any of the above grounds.

The policy applies to recruitment and selection, terms and conditions of employment including pay, promotion, training, transfer and every other aspect of employment.

In terms of recruitment, The Babel School of Dance will regularly review the procedures and selection criteria to ensure that individuals are selected, promoted and otherwise treated according to their relevant individual abilities and merits.

We are committed to the implementation of this policy and to a programme of action to ensure that the policy is, and continues to be, fully effective.

All staff are required to comply with the policy and to act in accordance with its objectives so as to remove any barriers to equal opportunity.

Any act of discrimination by employees or any failure to comply with the terms of the policy will result in disciplinary action.

<b>On Behalf of The Babel School of Dance</b>	<b>NAME</b>	<b>POSITION</b>
<i>Sara R</i>	Sara Ridley	Principal/Director
		13.7.17

**TO BE REVIEWED ANNUALLY      NEXT REVIEW: JULY 2018**